

# Job Title: Supv Energy Management Engineering

Puget Sound Energy is looking to grow our community with top talented individuals like you! With our rapidly growing, award winning energy efficiency programs, our pathway to an exciting and innovative future is now. PSE's Customer Energy Mgmt & Renewables team is looking for qualified candidates to fill an open **Supv Energy Management Engineering** position!

Specific details regarding the work arrangements for this position will be discussed in further detail during the interview process.

## Job Description

Puget Sound Energy's Business Energy Management group is looking for a leader of our Building Performance Team! This role will supervise a team of energy management engineers, project managers, business support analysts, and third party contractors to deliver PSE's performance-based energy efficiency programs. These programs include PSE's nationally recognized Commercial Strategic Energy Management (CSEM) program. Key responsibilities include oversight of energy engineering analyses; program planning and budgeting; contract negotiation and management; coordination of regulatory compliance activities including evaluation, measurement and verification (EM&V) and reporting of program results; employee development and customer service.

This is an excellent opportunity to play an integral role within PSE to help us better serve the environment, our customers and the communities in which they live. PSE provides an environment where all employees are valued, respected and provided with the opportunity to achieve maximum performance. We offer a comprehensive pay package that includes competitive compensation, annual goals-based incentive bonuses, comprehensive cafeteria-style benefits, 401(K), a company paid retirement pension plan and an employee assistance and wellness program. Gain the energy to do great things through a career with Puget Sound Energy!

## Job Responsibilities

- Provides employees working on the building performance team with coaching, feedback, and developmental opportunities.
- Facilitates solutions to unique problems by leveraging employees' technical skills, and providing guidance with regards to PSE's business initiatives.
- Collaborates across departments to ensure appropriate coverage and balance of customer service and energy efficiency needs.
- Provides technical support to energy management engineers and program staff, including review of engineering calculations for energy savings, measurement and verification (M&V) plans, and cost-effectiveness analyses.
- Responsible for the development and upkeep of deemed unit energy savings (UES) documentation as required for regulatory compliance.
- Ensures compliance with codes; standards; design, operation, and maintenance requirements; legislated utility energy efficiency program requirements and mandated energy savings analysis protocols.
- Responsible for ensuring program methodologies adhere to industry standard practices.
- Plans and develops program and project budgets with appropriate documentation and reporting.
- Negotiates contracts and reviews the work of internal and external (consulting or contract) engineering, program delivery, and evaluation staff.
- Communicates energy efficiency program information, participation requirements and solutions, including presentations to internal and external audiences.
- Supports emergency response work, as requested, including immediate and extended restoration efforts driven by weather and other system failures.
- Represents department at team meetings.

## Minimum Qualifications

- Bachelor's degree in mechanical engineering, electrical engineering, architecture, facilities management or equivalent field of study (WA State Professional Engineering license may be considered in lieu of a degree).
- Extensive experience in engineering analysis, planning, design, evaluation, energy savings measurement and verification (M&V), maintenance, project cost estimating and scheduling (typically achieved after 10 years' practice as a degreed engineer).
- Experience leading engineering projects.
- Strong interpersonal and communication skills with comfort speaking in front of others demonstrated by experience with presentations, papers or other public forums.

- Experience in working effectively and collaborating with a wide range of internal and external customers demonstrated by successful relations with contractors, consultants, vendors and clients.
- Technical experience in developing and/or reviewing energy savings calculations related to lighting, HVAC, refrigeration systems, building envelope, compressed air, process and other energy systems installed in commercial and industrial facilities.

### **Desired Qualifications**

- Professional Engineering license and certification relevant to energy efficiency such as AEE Certified Energy Manager (CEM) and/or Leadership in Energy & Environmental Design (LEED) accreditation.
- Experience in the delivery of operational, maintenance, and behavioral based energy efficiency programs within the C/I sector under a regulated utility environment.
- Energy auditing and project development experience.
- Experience with energy accounting software, interval data and sub-metering strategies.
- Experience with a broad range of HVAC systems in commercial buildings and the ability to understand proper operation of complex building systems.
- Experience with whole-building energy analysis and/or energy modeling.
- Leadership training and demonstrated experience in coaching and development of employees.
- Previous supervisory experience.
- Understanding of behavioral science.
- Customer service experience.

### **Additional Information**

*Families and businesses depend on PSE to provide the energy they need to pursue their dreams. Our steadfast commitment to serving Washington communities with safe, dependable and efficient energy started in 1873. Today we're building the Northwest's energy future through efforts like our award winning energy efficiency programs and our leadership in renewable energy.*

*At PSE we value and respect our employees and provide them opportunities to excel. We offer an expansive pay package that includes competitive compensation, annual goals-based incentive bonuses, comprehensive benefits, 401(K), a company paid retirement pension plan, and an employee assistance and wellness program.*

*Puget Sound Energy is committed to providing equal employment opportunity to all qualified applicants. We do not discriminate on the basis of race, color, religion, sex, national origin, age, sexual orientation, gender identity, marital status, veteran status or presence of a disability that with or without reasonable accommodation does not prevent performance of the essential functions of the job, or any other category prohibited by local, state or federal law.*

*Should you have a disability that requires assistance and/or reasonable accommodation with the job application process, please contact the Human Resources Staffing department at [jobs@pse.com](mailto:jobs@pse.com) or 425-462-3017.*